

Paul S Currie Vice President Enterprise Architecture Acadia Healthcare 6100 Tower Circle, Suite 1000 Franklin, TN 37067 January 23rd, 2024

To Whom It May Concern,

I have known Kristina Pettigrew for over 7 years as a leader in my organization and in her role as Director, Technology & Informatics at Parallon. Her skillset, attitude, and focus place her alongside a reserved pool of individuals who can execute and lead at the highest levels.

Kristina has a remarkable demeanor, her continual focus on high quality and timely delivery, while maintaining a degree of calmness, underly her success and rise in the organization. Her ability to quickly demonstrate and receive respect while delivering a high degree of professionalism meant never having to hesitate to place her in any engagement, confident of the success she would bring.

Kristina's ongoing work has placed her at the forefront of emerging technology and innovation, redefining processes, leading different teams, and working across varying levels of the organization. Her ability to manage across such a diverse range of roles and portfolio further underscores her ability to adapt and respond to the task at hand. I continue to be amazed at her ability to influence and direct others, she truly does represent servant leadership and all the goodness it brings.

Kristina is a much-valued resource, always in high demand but always honest about what she can and cannot do. Her attitude, skills and overall demeanor will quickly demonstrate her value and shine a light on someone that will be effective, no matter what she does.

Sincerely,

Paul S Currie Vice President Enterprise Architecture Acadia Healthcare